

## 7 Average length of Continuous employment Years

Year	Total		30-34 years old		55-59 years old	
	Women	Men	Women	Men	Women	Men
2019	9.8	13.8	6.5	7.4	15.8	23.2
1984	6.5	11.6	7.3	9.4	11.8	16.2

## 8 Income/Wage : Monthly scheduled earnings and earnings gap (ordinary worker) 1,000 Yen

Year	1990	2000	2010	2019
Women	175.0	220.6	227.6	251.0
Men	290.5	336.8	328.3	338.0
(Men=100)	60.2	65.5	69.3	74.3

## E Health, Safety and Social Security

### 1 Mortality rate by major diseases

2018 (1980) Per 100,000 persons

	Malignant new growth (cancer)	Heart disease	Cerebral vascular disease	Pneumonia
Women	243.0(115.5)	172.8(100.5)	87.5(136.4)	66.7(24.4)
Men	361.6(163.5)	162.2(112.1)	86.7(142.7)	86.3(32.6)

### 2 Number of suicides

Persons (Per 100,000 persons)

Year	Total	Women	Men
2019	20,169(16.0)	6,091 (9.4)	14,078(22.9)
2000	31,957(25.2)	9,230(14.2)	22,727(36.6)
1990	21,346(17.3)	8,244(13.1)	13,102(21.6)

### 3 Victim of murder and assault between spouses

persons

Year	Murder		Physical assault		Assault	
	Women	Men	Women	Men	Women	Men
2019	85	73	2,420	219	4,481	506
	53.8%	46.2%	91.7%	8.3%	89.9%	10.1%
2010	114	70	1,437	86	1,376	76
	62.0%	38.0%	94.4%	5.6%	94.8%	5.2%

### 4 Female victims of rape and indecent assault

Year	1993	2000	2018
Number of rape victims (Women) (Case)	1,611	2,260	1,251
Crime rate (Per 100,000 persons)	2.5	3.5	1.9
Number of indecent assault victims (Women) (Case)	3,489	7,122	5,152
Crime rate (Per 100,000 persons)	5.5	11.0	7.9

### 5 Persons that received public livelihood aid

persons

Year	Women	Men	Year	Women	Men
2000	562,150	463,670	2018	1,044,475	1,024,483
	54.8%	45.2%		50.5%	49.5%

### 6 Poverty rate of households with children

%

Year	1985	2000	2015	2019
	10.3	13.0	12.9	

## 7 Number of Consultation for child abuse cases

Number of Cases

Year	1990	2000	2018
	1,101	17,725	159,838

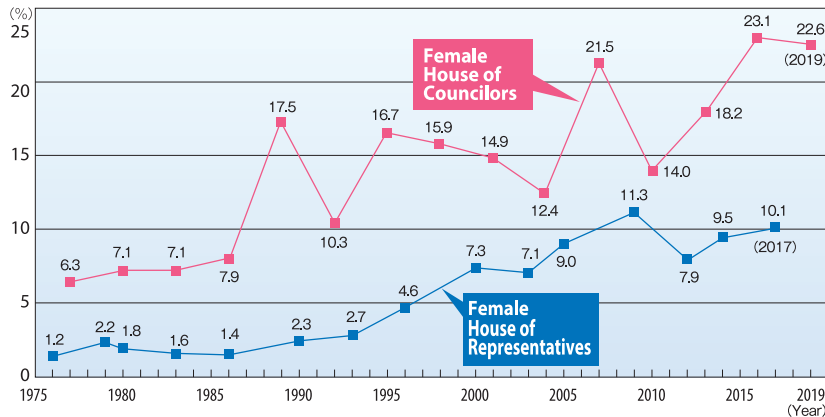
## 8 Number of people qualified for long-term care insurance

10,000 persons

	Total	Women	Men	Women/Men
January, 2020	667.3	456.8	210.4	2.2
June, 2001	270.1	189.8	80.2	2.4

## F Decision Making

### 1 Ratio of female elected for the national Parliament



### 2 Number and ratio of Female head of local government

persons (%)

Year	Prefectural Governor		City Mayor		Designated City Mayor		Head of Special Ward		Town & Village Mayor	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
2019	2(4.3)	45(95.7)	26(3.3)	766(96.7)	2(10.0)	18(90.0)	1(4.3)	22(95.7)	8(0.9)	917(99.1)
2010	3(6.4)	44(93.6)	16(2.0)	769(98.0)	1(5.3)	18(94.7)	2(8.7)	21(91.3)	6(0.6)	934(99.4)
2005	4(8.5)	43(91.5)	8(1.1)	746(98.9)	0(0)	14(100.0)	1(4.3)	22(95.7)	6(0.4)	1,378(99.6)

### 3 Ratio of women in local assemblies

%

Year	Prefecture	Special ward	City	Government Ordinance City	Town & Village
2019	11.4	29.9	15.9	21.0	11.1
2010	8.1	24.6	12.7	17.6	8.1

### 4 International comparison of ratio of women members in Lower or Single House (IPU)

Japan (9.9%) is ranked 166th among 193 countries. (March, 2020)

## G International Status Index

### 1 Global Gender Gap Index World Economic Forum, 2019

Japan is ranked 121th (Economy 115th, Education 91th, Health 40th, Politics 144th) among 153 countries.

### 2 Gender Inequality Index UNDP, 2019

Japan is ranked 19nd among 189 countries.



独立行政法人  
国立女性教育会館  
NATIONAL WOMEN'S EDUCATION CENTER

**National Women's Education Center, Japan**

728 Sugaya, Ranzan-machi, Hiki-gun, Saitama, 355-0292, Japan

TEL +81-493-62-6479 FAX +81-493-62-9034

Email rese@nwec.jp <https://www.nwec.jp/en/index.html>



NWEC  
Summary Gender Statistics

# Women and Men in Japan 2020

This leaflet illustrates the state of women and men in some of the important areas in Japanese society. Data are primarily extracted from government official statistics.

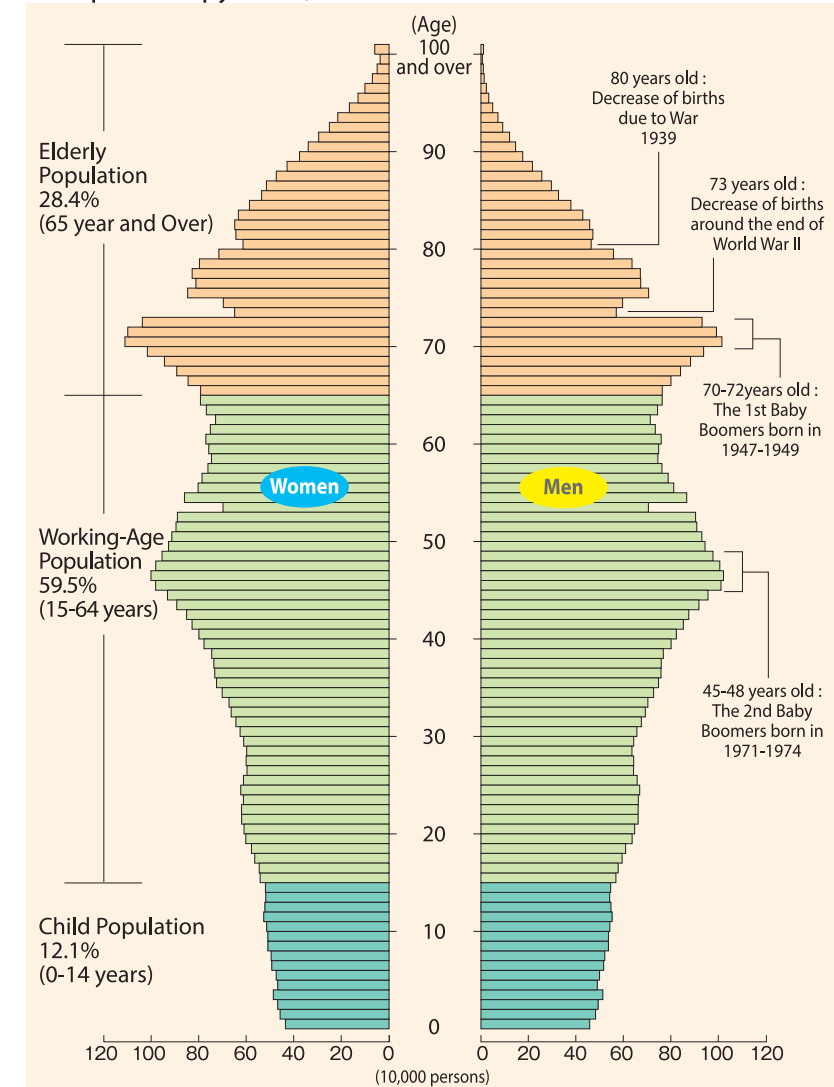
## A Population/ Household

### 1 Population by three age groups, 2019

1,000 persons (%)

	Total	0-14 years old	15-64	65 and over
Total	126,167(100.0)	15,210(12.1)	75,072(59.5)	35,885(28.4)
Women	64,756(100.0)	7,420(11.5)	37,050(57.2)	20,285(31.3)
Men	61,411(100.0)	7,790(12.7)	38,022(61.9)	15,600(25.4)

### 2 Population pyramid, 2019



### 3 Population projection as of Jan. 2017

10,000 persons (%)

Year	Total	0-14 years old	15-64	65 and over
2015	12,709	1,594(12.5)	7,728(60.8)	3,386(26.6)
2040	11,091	1,193(10.8)	5,977(53.9)	3,920(35.3)
2065	8,807	897(10.2)	4,529(51.4)	3,381(38.4)

### 4 Average Life Expectancy at birth and Healthy Life Expectancy

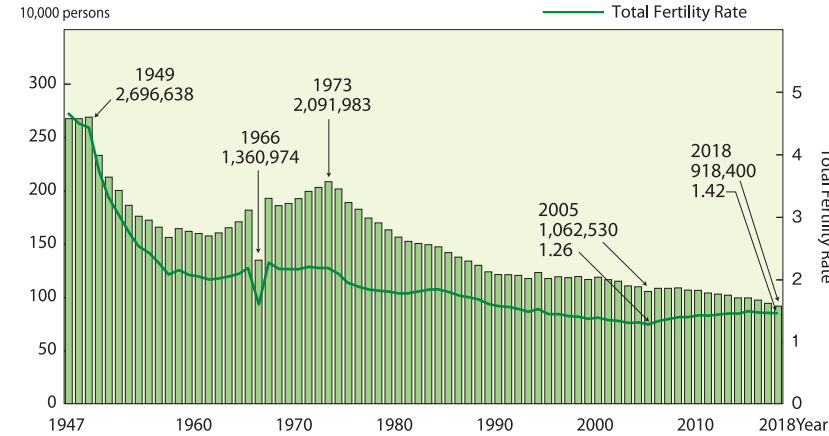
Age

2018	Women : 87.32(74.79*)	Men : 81.25(72.14*)
1975	Women : 76.89	Men : 71.73
1955	Women : 67.75	Men : 63.60

\* Healthy Life Expectancy (HALE) as of 2016

### 5 Change in Number of Live Births and Total Fertility Rate

Number of Live Birth  
Total Fertility Rate



### 6 Average Household size

Number of Persons

1986	3.22	1995	2.91	2018	2.44
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### 7 Distribution of individuals by marital status

15 years old and over

%

Year		Never married	Married	Widowed	Divorced
2015	Women	23.2	56.3	14.2	6.3
	Men	31.8	60.9	3.2	4.1
1990	Women	23.6	60.7	12.4	3.3
	Men	31.4	64.3	2.4	1.9

### 8 Mean age of first marriage

Age

2018	Wife : 29.4	Husband : 31.1	Age difference : 1.7
1990	Wife : 25.9	Husband : 28.4	Age difference : 2.5

### 9 Number of divorces

Year	*Number of divorces	**Number of Divorces after living together for more than 20 yrs	**/*
2018	208,333	38,539	18.5%
2002	289,836	45,536	15.7%
1990	157,608	21,717	13.8%

## B Education

### 1 Advancement rate to higher education at the time of high school graduation

%

Year	Junior College		University		Graduate school	
	Women	Men	Women	Men	Women	Men
2019	7.6	0.8	46.8	47.7	5.5	14.3
2000	17.6	1.8	28.6	39.5	6.3	12.8
1990	23.0	1.4	13.3	21.7	3.1	7.7

### 2 Ratio of female undergraduate students by major fields of study

Person (%)

Year		Humanities	Social Science	Science	Engineering
2019	Women	238,381(65.3)	297,571(35.6)	21,727(27.9)	58,560(15.4)
	Men	126,782(34.7)	538,837(64.4)	56,270(72.1)	321,892(84.6)
1990	Women	193,867(67.4)	108,125(15.2)	11,815(18.7)	14,615 (4.0)
	Men	93,675(32.6)	603,324(84.8)	51,326(81.3)	353,229(96.0)

## C Time Use

### 1 Time Spent on House-related work\*

Hour : Minutes

Day/Year	Total		Women		Men	
	2006	2016	2006	2016	2006	2016
Weekday	2:02	2:02	3:32	3:25	0:30	0:34
Saturday	2:20	2:20	3:40	3:35	0:53	1:02
Sunday	2:24	2:27	3:40	3:37	1:04	1:11

\* Total time spent on Housework, Caring or Nursing, Child Care and Shopping

### 2 Time Spent for Child Care and Housework by husbands and wives with a child or children under six years old (per day) (2004~2016)

Hour : Minutes

		Japan	USA	France	Germany	Sweden
		<b>Wife</b>	Total hours spent on child care and housework	7:34	5:40	5:49
	Hours spent exclusively on child care	3:45	2:18	1:57	2:18	2:10
<b>Husband</b>	Total hours spent on child care and housework	1:23	3:10	2:30	3:00	3:21
	Hours spent exclusively on child care	0:49	1:20	0:40	0:59	1:07

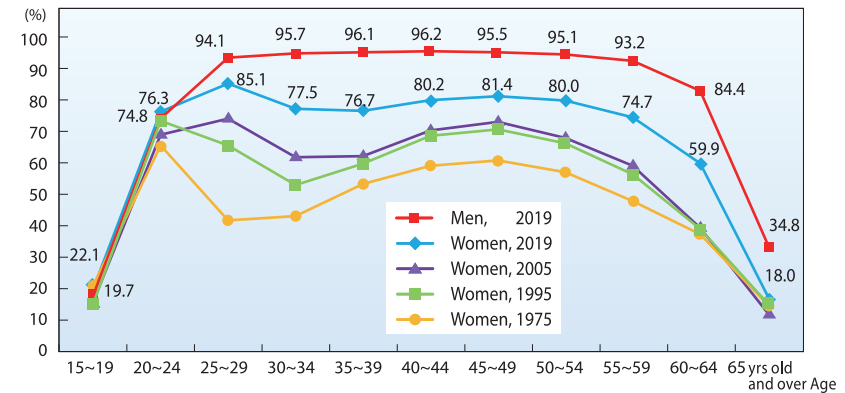
## D Labour and Income

### 1 Labour force status

10,000 persons (%)

Year		Labour force	Employed	Unemployed	Not in labour force
2019	Women	3,063(53.4)	2,998(52.3)	66(1.2)	2,664(46.5)
	Men	3,832(71.5)	3,736(69.7)	96(1.8)	1,523(28.4)
1990	Women	2,593(50.1)	2,536(49.0)	57(1.1)	2,562(49.5)
	Men	3,791(77.2)	3,713(75.6)	77(1.6)	1,095(22.3)

### 2 Labour force participation rate by age groups



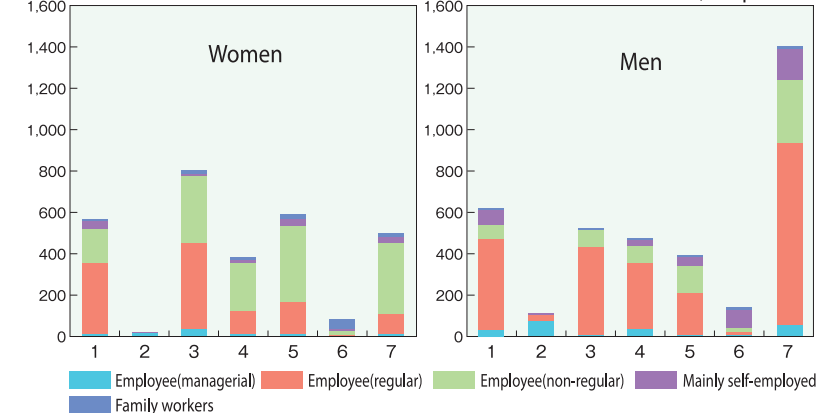
### 3 Employment status

10,000 persons

Year	Self-employed workers		Family workers		Employees	
	Women	Men	Women	Men	Women	Men
2019	134	393	115	28	2,729	3,291
1995	234	550	327	70	2,048	3,215
1975	280	658	501	127	1,167	2,479
1955	267	761	902	382	531	1,247

### 4 Occupational segregation by gender (horizontal), 2019

10,000 persons



※ 1 : Professional and engineering workers, 2 : Administrative and managerial workers, 3 : Clerical workers, 4 : Sales workers, 5 : Service workers and Security workers, 6 : Agriculture, forestry and fishery workers, 7 : Manufacturing process workers and others

### 5 Ratio of women in hierarchical position

%

2019	Director : 6.9	Section manager : 11.4	Chief : 18.9
1997	Director : 2.2	Section manager : 3.7	Chief : 7.8

Private corporations with over 100 employees

### 6 Number of employees by type of employment, 2019

10,000 persons (%)

	Regular workers	Part-time workers	Temporary workers	Entrusted employees & Other
Total	3,516(61.9)	1,521(26.8)	142(2.5)	500(8.8)
Women	1,172(44.3)	1,164(44.0)	85(3.2)	223(8.5)
Men	2,344(77.2)	357(11.8)	57(1.9)	277(9.1)
Women's ratio	33.3	76.5	59.9	44.6