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Contribution of Life-long Education for Women's Empowerment & Leadership development

Koto Kanno Visiting Scholar, NWEC

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#### **EDUCATION**



NOT equal to SCHOOL education;

Including Non-formal Education, continuing education & literacy, skills training, professional development...:

Education takes place in all spheres, family, workplace, community, etc. through diverse delivery channels;

Meeting learning needs of women/girls, men/boys of all ages from the birth throughout life.

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# Expanded vision of basic education: "LIFE-LONG LEARNING"



- A continuous process of forming whole human beings - their knowledge & aptitudes, the critical faculty and the ability to act.
- Enable people to develop awareness of themselves and their environment, and encourage them to play their <u>social role</u> at work and in the community.

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## EDUCATION & LITERACY EMPOWER WOMEN:



By acquiring reading/writing & simple calculation skills at Literacy class

Freedom of movement

■Confidence in expressing one's opinion

Skills and vocational training

Economic independence

Motivated to learn and acquire new technologies

- Self-confidence, Sense of independence and self-respect
- · Perspective/plans for future and
- Wide life choices

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# **EMPOWERMENT**



#### involves several dimensions:

- cognitive dimension, or women's awareness and understanding of their conditions;
- psychological dimension, or women's self-confidence and selfesteem.
- economic dimension, or women's ability to access resources, to engage in productive activities and to take autonomous decisions; and
- political dimension or women's ability to set their own agenda, to negotiate, lead and organize for changing conditions.
- Physical dimension, or control over one's own mobility and physical conditions including sexuality and reproductive health/fertility

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In spite of various international commitments & MANY programs/projects for women's empowerment, **WHY** 

- STILL SMALL NUMBER OF WOMEN LEADERS?
  - WOMEN'S POLITICAL EMPOWERMENT STILL SIGNIFICANTLY LOW?
- WOMEN SHY AWAY FROM LEADERSHIP POSITIONS & HIGER RESPONSIBILITIES?

WHAT IS REQUIRED TO OVERCOME THESE PROBLEMS AND DILEMMAS?

WHAT KIND OF EDUCATION IS REQUIRED?

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ability to set up agenda, present a vision, advocate, organize, lead, negotiate and come up with concrete action for change.



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### Challenges

- Women's Empowerment & Leadership is politically sensitive, as well as personally delicate.
- Dilemmas in the process towards women's empowerment & leadership



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# Empowerment Education requires:



- Ownership of Genderresponsive programs
- Working with all stakeholders
- Effective and efficient use of resources
- Research practice, tracking of progress



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Great challenge for women's empowerment,

Even Greater challenge towards women's empowerment for leadership!

Thank you.



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