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Women's Empowerment & Leadership



Hyunjoo Song, Ph.D.
Professor, KIGEP
Advisor, ROK PRT in Afghanistan

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Definition of Empowerment and Leadership

- Empowerment
 - To control one's life on their own
 - To make their existence visible
 - To make their voices heard
 - When the voices heard, empowerment begins to work
- Leadership
 - Readiness to take responsibility for society
 - Readiness to take initiatives for action to change

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UNDP Status of Women in the World

Labor hours	67%
Of whole income	10%
Of whole assets	1%
Of poor population	70%

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Status of Korean Women



Gender Equality

Gender-Related Index (GDI)
Of 157 Countries **25**

Gender Empowerment Measure (GEM)
Of 108 Countries **61**

(UNDP, 2009 Human Development Report)

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Modified illustrations of primary textbook in Korea

수업 전

수업 후

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Illustration needs to be modified

9th grade Technique and Home Economy Textbook



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Books and cartoons that girls like to read...

Books and cartoons that boys like to read...

Principle of Equality and Non-Discrimination

- CEDAW Article 1: "The term discrimination against women shall mean **any distinction, exclusion or restriction made on the basis of sex** which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women, **irrespective of their marital status**, on a basis of equality of men and women, of human rights and fundamental freedoms in the **political, economic, social, cultural, civil or any other field.**"

Percentages of Female Teachers, Vice-Principles, and Principes in Korea

	2007	Teacher	Principle	Vice-Principle
Primary school		73.0	10.3	18.1
Middle School		63.6	12.8	20.7
High school		40.4	6.1	5.7

Source : Ministry of Education, Annual Education Statistics

• Feminization of Teaching Force

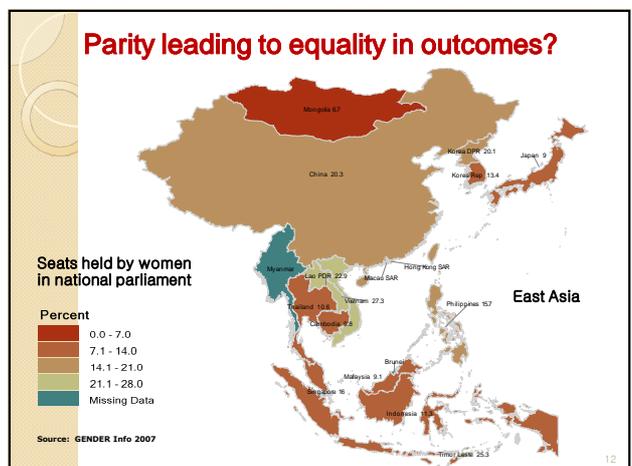
공부 잘하는 여학생
공부 못하는 남학생

행정고시 51.2%
외무고시 65.7%
5급 이상 10.8%
4급 이상 6.1%
3급 이상 2.4%

Distribution of countries according to distance from the gender parity goals in primary, secondary and tertiary education 2006

	Disparities in favor of boys/men			Parity		Disparities in favor of girls/women		
	Far from the goal: GPI Below 0.80	Intermediate position: GPI between 0.80 and 0.94	Close to the goal: GPI between 0.95 and 0.99	Goal achieved: GPI between 0.97 and 1.03	Close to the goal: GPI between 1.04 and 1.09	Intermediate position: GPI between 1.06 and 1.25	Far from the goal: GPI Above 1.25	
Primary education								
East Asia and the Pacific		Cambodia Lao PDR Viet Nam Papua New Guinea	Indonesia Thailand	China Fiji Malaysia Mongolia Myanmar Philippines ROK				
South and West Asia	Pakistan	India Nepal		Bangladesh				
Secondary education								
East Asia and the Pacific		Cambodia Lao PDR Papua New Guinea		China Indonesia Myanmar ROK Viet Nam	Thailand	Fiji Malaysia Mongolia Philippines		
South and West Asia		Pakistan	India Nepal	Sri Lanka	Bangladesh			
Tertiary education								
East Asia and the Pacific		Cambodia Indonesia Lao PDR ROK Viet Nam		China		Fiji Philippines Thailand	Malaysia Mongolia	
South and West Asia		Bangladesh India Nepal	Pakistan					

Source: EFA Global Monitoring Report 2008, UNESCO



Status of Women in Afghanistan

- Female representation of parliament : 27.3% (69/249)
 - Illiteracy rate : 72% (ages 15 and above, 2007).
 - Early marriage : 60-80%
 - Economy: 80-90% in informal sector
 - Health : maternal mortality (1,600/100,000)



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Women in Afghanistan in 2009



Women in Kabul protesting a law, passed last month, that says Shiite husbands may demand sex with their wives every four days. The law also says when and why a wife may leave home alone.

Source: International Herald Tribune, April, 16, 2009

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What are you doing for gender equality today?



Thank you very much!

hyunjoos519@yahoo.co.kr



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