

# 科学における女性のリーダーシップとは —アジアと欧州の経験から

## Improving Gender Balance of Participation in Science: European and Asian Experiences



### Coordinator/Moderator

#### カレン・シャイア

お茶の水女子大学 グローバルリーダーシップ研究所  
海外特別招聘教授

ドイツ デュースブルク・エッセン大学教授

Karen A. SHIRE Distinguished Visiting Professor,  
Ochanomizu University

Professor at the Institute of East Asian Studies,  
University of Duisburg-Essen, Germany

### Speakers



#### アリソン・E・ウッドワード

ベルギー ブリュッセル自由大学  
教授、社会学者

Alison E. WOODWARD Professor,  
Free University Brussels, Belgium



#### チョ・ソンナム

韓国 梨花女子大学校  
社会学教授

梨花リーダーシップ開発院所長  
CHO Sung-Nam Professor,  
Ewha Womans University, Korea



#### 安西 祐一郎

独立行政法人日本学術振興会  
理事長、前慶應義塾長

ANZAI Yuichiro President,  
Japan Society for the Promotion  
of Science

託児あり  
(無料)

2/10(金)正午締切  
先着15名

DATE

2017. **2.20** Mon 16:00-18:10 (開場 15:30)

VENUE

お茶の水女子大学 共通講義棟 2号館 201室  
Room 201 Inter-faculty Building 2, Ochanomizu University

- 日英同時通訳あり Simultaneous interpretation available (English-Japanese)
- 要事前申込(参加無料) Prior registration required (Admission Free)  
右のQRコードか、グローバルリーダーシップ研究所サイトよりお申込ください(申込締切日: 2/16)。  
申込フォーム: <https://crdeg.cf.ocha.ac.jp/ocha2/Leadership/2016sympoIGL>



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## Improving Gender Balance of Participation in Science: European and Asian Experiences

### PROFILE

#### カレン・シャイア

お茶の水女子大学 グローバルリーダーシップ研究所海外特別招聘教授、ドイツ デュースブルク・エッセン大学教授、デュースブルク・エッセン大学東アジア研究所教授。2016年10月1日、特別招聘教授として本学に着任し、リーダーシップ研究・教育を担当。ウィスコンシン大学マディソン校で博士号(社会学)を取得後、国際基督教大学(ICU)准教授(1990-99年)。専門は比較社会学、日本学。雇用におけるジェンダー不平等についての日独の国際比較や東アジアとヨーロッパの地域比較を行うなど、国際的な研究・教育活動を行っている。

#### Karen A. SHIRE Distinguished Visiting Professor, Ochanomizu University

Professor at the Institute of East Asian Studies, University of Duisburg-Essen and currently Distinguished Visiting Professor at the Institute for Global Leadership, Ochanomizu University. She received her Ph.D. in Sociology, University Wisconsin-Madison. Her special expertise is Comparative Sociology and Japanese Society. In 1990s, she served as Associate Professor at International Christian University for 8 years. She is actively doing a worldwide research and educational activities on gender inequalities in employment through international comparison between Japan and Germany, and area comparison between East Asia and Europe.

#### アリソン・E・ウッドワード

ベルギー ブリュッセル自由大学教授、社会学者  
専門は、ヨーロッパにおける政治・経済・科学などのクォータ制や平等政策。カリフォルニア大学バークレー校博士(社会学)。主著は、Going for Gender Balance (2001)、The impact of the crisis on civil society organisations in the EU: Risks and opportunities (2012, with J. Shahin and G. Terzis)など。近年、ジェンダー・クォータ制や科学技術における女性の進出に関する著作を多数執筆。

#### Alison E. WOODWARD Professor, Free University Brussels, Belgium

Sociologist at the Institute for European Studies, Vrije Universiteit Brussel (Free University of Brussels). She received her Ph.D. in Sociology, University of California, Berkeley. She is an expert on quota and equality policies in government, the economy and science in Europe. Her major publications are Going for Gender Balance (2001) and The impact of the crisis on civil society organisations in the EU: Risks and opportunities (2012, with J. Shahin and G. Terzis). Recent publications on the topics of gender quotas and women in science and technology include: "Chapter 43 Gender in European politics." In Routledge Handbook of European Politics, ed: José M Magone, London: Routledge (2014), pp. 844-857; "On the way to the top: providing equal opportunities for men and women in science and technology: Summary." In Workshop sponsored by the Gender Balance Working Group of the European Research Council- ERC Executive Agency, Brussels (December 2, 2013).

### PROGRAM

16:00-16:15 Opening Greetings and Introduction to the Program

16:15-17:35 Presentations

**Alison E. WOODWARD** "Strong measures, slow changes: Working for gender balance in European scientific research"

**CHO Sung-Nam** "Fostering Young Women Leaders in STEM: Ewha's Experience"

**ANZAI Yuichiro** "Japan's current status and issues of women's participation in STEM"

17:35-18:05 Moderated Discussion (Moderator: Karen A. SHIRE)

18:05-18:10 Closing Remarks

#### チョ・ソンナム

韓国 梨花女子大学社会学教授、梨花リーダーシップ開発院所長  
専門は、社会学。特に医療保健社会学や家族、高齢化に関する研究。米国ハワイ大学博士(社会学)。梨花リーダーシップ開発院所長、韓国社会科学協議会副会長、平和医療財団総裁、韓国女性教授連合会会長、韓国社会学会会長など。主著は Age-Boom Generation: Preparing for the Ageing Society (2004年)、Koreans in the US, Abortions in Korea, Qualitative Methodologyなど。

#### CHO Sung-Nam Professor, Ewha Womans University, Korea

Professor at the Department of Sociology, Ewha Womans University. She studied Sociology and received her Ph.D. from the Department of Sociology in the University of Hawaii, USA. She is currently Dean of Ewha Institute for Leadership Development and serves as Vice President of the Korean Social Science Council. She served as Director of the Research Institute for Social Sciences and Dean of the International Education Institute at Ewha, President of Medical Peace Foundation in Korea, President of the Korean Federation of Women Professors and President of the Korean Sociological Association. Her main research interests include family, population ageing and health service utilization. Her major publications include books entitled Age-Boom Generation: Preparing for the Ageing Society (2004), Koreans in the US, Abortions in Korea, and Qualitative Methodology.

#### 安西 祐一郎

独立行政法人日本学術振興会理事長、前慶應義塾長  
1974年慶應義塾大学大学院工学研究科博士課程修了。カーネギーメロン大学心理学科客員助教授、北海道大学文学部助教授等を経て1988年慶應義塾大学理工学部教授。2001-09年慶應義塾長。2011年より現職。文部科学省顧問、同省高大接続改革チームリーダー、3省連携人工知能技術戦略会議議長。中央教育審議会会長、同大学分科会長、環太平洋大学協会会長等歴任。認知科学・情報科学専攻、Learning by DoingおよびHuman-Robot Interactionの先駆的研究で知られる。『心と脳』(岩波書店)、『講座コミュニケーションの認知科学』(全5巻、岩波書店)、など著共編多数。

#### ANZAI Yuichiro President, Japan Society for the Promotion of Science

Yuichiro Anzai is well known for his pioneering work on learning by doing and human-robot interaction in the fields of cognitive and computer sciences. He served as the president of Keio University (2001-09), the chair of the Central Council for Education, the chair of its University Subcouncil, the chair of the Association of Pacific-Rim Universities, and others. Currently he is Senior Advisor to the Ministry of Education, Culture, Sport, Science and Technology (MEXT), a member of the Council for Science and Technology, the leader of the team in MEXT for the reform for connecting high-school and university education, and the chair of the Artificial Intelligence Technology Strategic Council. He published around 300 reviewed academic articles and books in cognitive and computer sciences, including Machine Learning and Pattern Recognition (Academic Press.)

### ACCESS

Closest bus stop -

Otsuka 2-chome

Closest Marunouchi Line Stop -

Myogadani Station

(7 min. walk)

Closest Yurakucho

Line Stop -

Gokokuji Station

(8 min. walk)

