

Non Government Organization View on Women Empowerment

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NGO Approach

- ▶ Listen to the grass root women
- ▶ Compile all the concerns of Women
- ▶ Raise the concerns of the grassroots to the government
- ▶ Lobby for a development of a policy or improve policy related to women
- ▶ Collaboration with other entity such government, private, researchers, international agencies, etc.
- ▶ Continue to share data's and success stories amongst partners
- ▶ Working with the most pressing issues (immediate needs), and approach the government regarding the issues.

Comparative Advantage

- ▶ Community based organization
 - Everyday life interaction
 - Reality of life
 - Raising awareness in the community level

Challenges

- ▶ How to get the government see the immediate needs in women's education towards empowerment in the community level.

Approach

- Giving the real snapshot of the women empowerment issues within the society to the Government.
- Supported by the data or real life stories of the community in order to be reflected into the policy.
- Monitor the progress on the ground

Challenges & Recommendation

- ▶ Lack of specialized skills to address gender empowerment issue
- Provide training and awareness raising amongst the NGO sectors.
- Collaborate with other agencies to do exchange programs.
- Accessing to information on the relevant resources

Lack of Support system within the community to empower women

- ▶ How man feel about women becoming empowered?
 - Identify man who will support women's empowerment and leadership (role model)
 - A community champion on supporting women to become empowered.
- ▶ How other women feel about women?
 - Competitors
- ▶ Discriminating attitude within the institution
 - Network with other women leaders
 - Rules and Regulations
 - Knowing where to go to file a complaint (Grievance Issues)
 - Ombudsman Mechanism

Recommendation

- ▶ Government need to support the NGO on promoting the community based Non Formal Education for empowering women.
 - The government to recognize skills/training certificates issued by the NGO and have provision in government sector to absorb their skills.
- ▶ Build Awareness to change society's perception on women's leadership role due to the existing social norms and culture beliefs.
 - The fear of losing our values and cultures.
- ▶ Build Capacity within the women's group on the basic fundamentals in leadership.

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Thank you very much »
Arigato Gozamasu

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