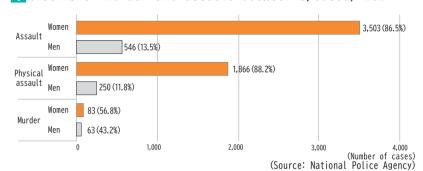
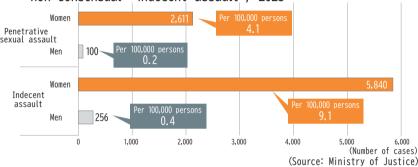
E Health, Safety and Social Security

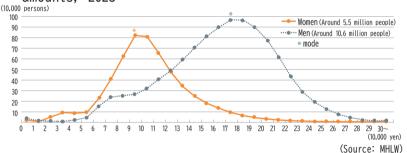
11 Victims of murder and assault between spouses, 2024



2 Victim of non-consensual "penetrative sexual assault" and non-consensual "indecent assault", 2023



3 Old-age Employees' Pension recipients' monthly payment amounts, 2023



4 Annual Income of single-mother and single-father households, 2020 (unit:10.000 yen)

Household income		Farnad income	Earned income by employment status				
		Larrieu Tilcome	Part-time workers Regu	ılar workers			
Single-mother households	373	236	150	344			
Single-father households	606	496	192	523			

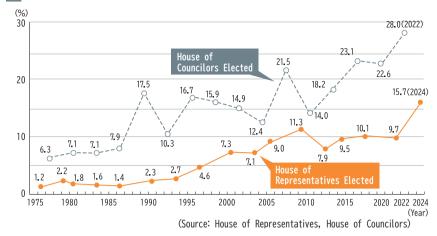
Note: "Household income" is the total income of all household members, including that of relatives living together (Source: MHLW)

F International Status Index

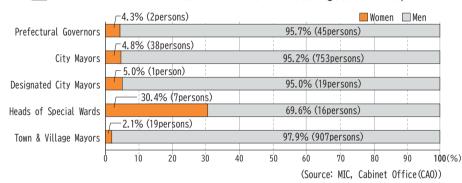
- Global Gender Gap Index, World Economic Forum, 2025
 Japan (0.666) is ranked 118th among 148 countries.
- Ratio of women members in lower or single house, Inter-Parliamentary Union(IPU), April 2025 Japan (15.7%) is ranked 140th among 187 countries.
- SDGs Index, Sustainable Development Report, 2025
 Japan's Country Score is 80.7 (19th among 167 countries).

G Decision Making

1 Ratio of women elected for the National Parliament



2 Number and ratio of women heads of local governments, 2024



3 Ratio of women legislators in local assembly, 2024

D 1:	Prefecture			City&Ward			Town&Village	
Rankings	Prefecture	Ratio of women	Rankings	Prefecture	Ratio of women	Rankings	Prefecture	Ratio of women
1	Tokyo*	33.1%	1	Tokyo*	35.0%	1	0saka	31.8%
2	Kagawa	22.5%	2	Saitama*	27.9%	2	Kanagawa	24.9%
3	Kyoto*	22.4%	3	Kanagawa 26.0%		3	Niigata*	22.3%
4	0kayama*	21.8%	4	Kyoto*	25.2%	4	Saitama*	21.1%
5	Kagoshima*	19.6%	5	0saka	25.1%	5	Yamaguchi*	19.7%
:		:	:	:	:		:	÷
÷		:	42	Shimane*	11.8%	:	:	:
43	Aichi*	7.1%	42	0ita*	11.0/0	43	Toyama*	9.3%
44	Eehime*	6.7%	44	Kumamoto*	11.4%	44	Kagoshima*	9.3%
45	Fukui*	5.9%	45	Akita*	11.3%	45	Fukui*	8.9%
46	Yamanashi*	5.6%	46	Ishikawa*	11.1%	46	Yamanashi*	7.8%
47	0ita*	4.7%	47	Nagasaki*	9.4%	47	Aomori*	5.8%
Total	14.6	14.6% Total 20.3%		Total	14.	1%		

* is a prefecture with local assemblies with no women legislators

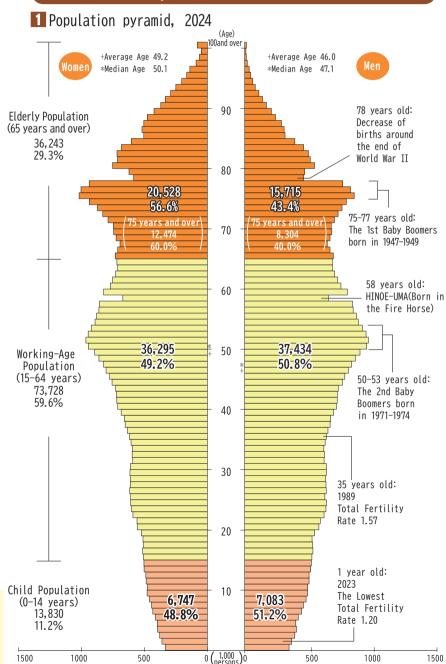
Please visit our website for more information

(Source: CAO)

National Women's Education Center Gender Statistics Leaflet 2025

This leaflet illustrates the state of women and men in some of the important areas in Japanese society. Data are primarily extracted from government official statistics.

A Population and Household



* Average Age and Median Age are as of 2020 (Source: Ministry of Internal Affairs and Communication (MIC))

National Women's Education Center, Japan

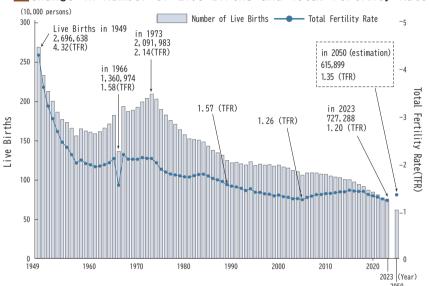
728 Sugaya, Ranzan-machi, Hiki-gun, Saitama, 355-0292, Japan
TEL +81-493-62-6479 FAX +81-493-62-9034
Email rese@ml.nwec.go.jp https://www.nwec.go.jp/en/index.html

2 Average Life Expectancy at birth and Healthy Life Expectancy

		(dilit: icuis)
2023	Women: 87.14 (75.45*)	Men: 81.09 (72.57*)
1995	Women: 82.85	Men: 76.38
1975	Women: 76.89	Men: 71.73
1955	Women: 67.75	Men: 63.60

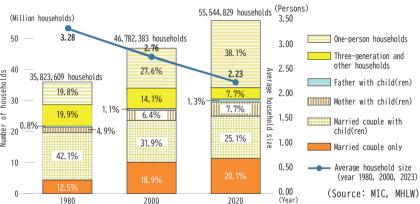
^{*} is Healthy Life Expectancy (HALE) as of 2022

3 Change in Number of Live Births and Total Fertility Rate

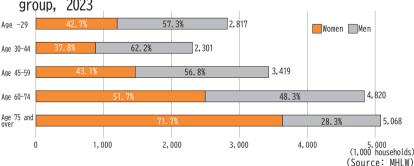


(Source: MHLW, National Institute of Population and Social Security Research)

4 Distribution of households by type and average household size



5 Distribution of one-person households by gender and age group, 2023



B Education

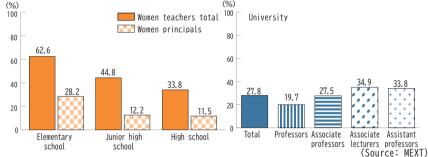
1 Advancement rate to higher education at the time of high school graduation

JCHOOL .	gradaati	OII					,	aiiic /o/		
Year	Specialized Training College Postsecondary course		College Lunion		College	ege University		Graduate school		
	Women	Men	Women	Men	Women	Men	Women	Men		
2024	↓ 19.3	↓ 12. 2	↓ 5. 2	↓ 0.7	↑53.1	↑55 . 3	↑6.8	↑15 . 5		
2010	19.0	12.8	10.6	1.1	42.5	49.1	7. 1	17.4		
1995	17.3	15.9	25.0	1.8	19.2	26.9	6.1	11.0		

[↑] increase from 2023 ↓ decrease from 2023

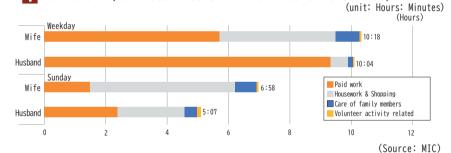
(Source: Ministry of Education, Culture, Sports, Science and Technology (MEXT))

2 Ratio of women principals and professors, 2024



C Time Use

Paid and unpaid labor hours of dual income households, 2021

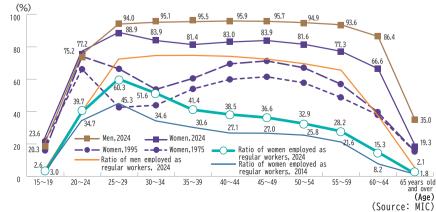


2 Length of parental leave 2023

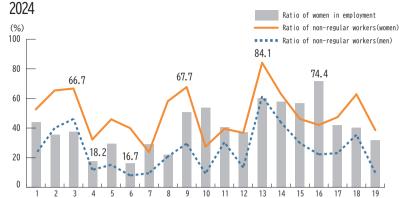
 LCIIS	JUII	UΙ	parciitat	icave,	2023			(unit: %)
	Less 2 w	than eeks	2 weeks- 1 month	1-3 months	3-8 months	8-12 months	12-24 months	More than 24 months
Women	(0.6	0.6	1.8	9.0	42.3	42.0	3.6
Men	3'	7.7	20.4	28.0	10.4	1.9	1.6	0.0

D Labor and Income

1 Labor force participation rate by age group



Ratio of women workers in employment and non-regular workers.



Industry (Number of women workers/10,000 persons) 1.All industries (3082)

2. Primary industry (71)

3. Agriculture in primary industry (67) 4.Construction (87)

5.Manufacturing (317)

6. Electricity, gas, heat supply and water (5) 7.Information and communications (88)

8.Transport and postal activities (78) 9.Wholesale and retail trade (550)

10. Finance and insurance (86)

11.Real estate and goods rental and leasing (59) 12. Scientific research, professional and technical services (101)

13. Accommodation and drinking and amusement

14.Living-related and personal services and amusement services (138)

15.Education, learning support (205)

16.Medical, health care and welfare (686)

17. Compound services (20) 18. Services, N.E.C. (194)

19.Government, except elsewhere classified (83) Note: Primary industry includes agriculture, forestry,

fisheries, mining and quarrying of stone and gravel

(Source: MIC)

3 Ratio of women in managerial positions, 2023 (2018)

					(ullit: /
	Position Number of employees	Executives	Managers	Assistant Managers	Chiefs
	5,000 and over	7.5 (4.7)	5.3 (4.0)	11.5 (8.1)	15.3 (13.8)
	1,000-4,999	4.3 (3.5)	4.1 (3.8)	9.4 (6.9)	17.5 (15.6)
	300-999	↓4.4 (4.7)	4.4 (3.2)	9.3 (6.3)	19.3 (13.0)
	100-299	↓9.6 (11.3)	5.7 (5.2)	11.3 (8.7)	19.2 (18.2)
	30-99	↓18.5 (20.4)	10.3 (7.5)	15.2 (11.4)	23.5 (20.0)
	10-29	↓27.1 (27.9)	↓13.2 (13.3)	↓17.5 (17.6)	26.8 (26.5)

↓ decrease from 2018

(Source: MHLW)

4 Average length of employment, 2024

(private corporation)

(unit: Years)

(Source: MHLW)

	Total Regular Non-regular workers workers		Age	30-34	Age	Age 55-59		
			Regular workers	Non-regular workers	Regular workers	Non-regular workers		
Women	→10.4	↑8.6	↓ 6. 6	↓ 4.0	↓ 17.8	10.2		
Men	↓ 14. 1	↑12.0	↓ 7. 2	↓3.9	↓ 23. 7	↑8.0		

↑ increase from 2023 ↓ decrease from 2023 → unchange from 2023

(Source: MHIW)

5 Wage gap in monthly scheduled earnings (ordinary worker)

	(Ul ullia	I y WUINCI/				(unit: 1,000 yen
	Year	1985	1995	2005	2015	2024
	Women	145.8	206.2	222.5	242.0	↑275 . 3
	Men	244.6	330.0	337.8	335.1	↑363.1
	Men=100	59.6	62.5	65.9	72.2	↑75.8
					,	(0

↑ increase from 2023

(Source: MHLW)

⁽Source: Ministry of Health, Labour and Welfare(MHLW))